



Senior Pastor

Evergreen Presbyterian Church

Dothan, AL

<https://www.evergreenpres.church/>

About the Church



Evergreen Presbyterian Church is a theologically moderate PC (USA) congregation located in the city of Dothan, Alabama. Evergreen is well-known in the community and has a heart for serving others. Church members describe their church as “friendly,” “caring,” “welcoming,” and “home.”

The membership of the church is around 240 and in an average week, 80 people attend the church’s worship service at 10:30 AM. The church has a 2023 budget of \$576,428 which is an increase from 2022.

The church currently has no debt.

Since September 2022, Evergreen has been working with Ministry Architects (in partnership with the Pastor Nominating Committee) to strategize and prepare for their search for a new senior pastor.

Let's get started!

MinistryArchitects.com

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MISSION STATEMENT



We welcome all who seek a closer relationship with God.

As people of faith we believe that we are joined together through the work of the Holy Spirit. We share our lives with one another, encouraging families, supporting individuals, and nurturing each person's growth in faith.

PRIORITIES

Feed My Sheep.

Living out the teachings of Christ through our Outreach Ministries.

Illuminating.

Guided by scripture, we seek God's will for our lives.

Nurturing.

Teaching God's love through caring, sharing, & celebrating the lives of all God's children.

Sharing.

As we are fed by the hand of God, so our hands reach out to feed God's people.

Sheltering.

We may be a small church, but together we can accomplish big things.

Serving.

As a congregation, we strive to be a witness to God's renewing presence in the World.

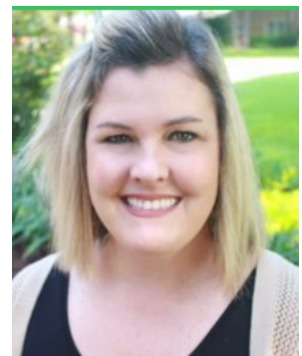
CHURCH STAFF



Rev. James McTyre
Interim Pastor



Carol Kinney
Administrative
Assistant



Megan Clark-Brezina
Director of Family Ministries



Terry Hagler
Director of Music Ministries



Rhenella Smith
Ministry
Associate

ABOUT THE CHURCH



Evergreen offers community outreach ministries that literally feed God's people. One is the Feed My Sheep Food Pantry which feeds about 40-50 families each week. The other outreach program is serving meals the third week of each month at Mama Tina's Mission, a shelter for the homeless and hungry. Many church members are very active in both of these ministries.

Evergreen is home to one of the most sought-after preschool programs in the area. The Evergreen Preschool has 91 children currently enrolled and has a waiting list. The preschool has a mixture of member and non-member children with the majority of the church youth having attended there. The Evergreen Preschool was originally started as a Mothers Morning Out Program but then grew to be a full-time preschool.

ABOUT THE MINISTRY



Evergreen also has a strong music and choir program. It has been described as outstanding and one of the favorite things happening in the church. There is a choir and a handbell ensemble. Youth are often engaged in the music offerings in worship. The church is also known in the community for its music offerings.

Evergreen is committed to being a church that lives out grace and provides a healing balm for those whose faith has been shaken in other churches.

Evergreen finds its foundation in who Christ is and lives out being a place of welcome, acceptance, and love.

SENIOR PASTOR ESSENTIAL DUTIES

WORSHIP

- In partnership with the worship committee and worship staff, plan and implement meaningful and creative worship.

STAFF MANAGEMENT

- Oversee and manage the church staff creating a culture of collaboration and community.

PASTORAL CARE

- Extend the love and compassion of Christ to all of EPC's members walking with them through both the joys and sorrows of life.

COMMUNITY & OUTREACH

- Continue to find creative solutions to meet the needs of the community.

STRATEGY & VISION

- Working with church leadership, discern an articulated vision and mission that will positively impact the Dothan community and nourish the discipleship of its church members.



KEY QUALITIES

Outgoing, demonstrated ease in connecting with church members of all ages.

Rejoices with members in life's celebrations and walks with members in times of grief and challenge.

Sensitive to the multiple viewpoints within the church, and able to navigate challenges.

Strong interpersonal and leadership skills and the ability to work with and manage a diverse staff.

Demonstrates visionary leadership and creative problem solving

Community-oriented

Dynamic preacher/teacher

Can think beyond obstacles

DESIRED SKILLS & EXPERIENCE



Skills

- Preaching & Worship Leadership
- Spiritual Maturity
- Communication
- Strategy & Vision
- Collaboration
- Interpersonal Engagement
- Takes Initiative
- Bridge Builder
- Motivator
- Flexibility



Experience

5+ years experience as head of staff



Education

Master's of Divinity

PC (USA) REQUIREMENTS



It is preferred that candidates be graduates of a PCUSA-affiliated seminary. However, consideration will be given to graduates of seminaries of other theological traditions, provided those candidates are either certified by their presbytery of care as ready to receive a call within the PCUSA, or they have been already ordained in the PCUSA.

COMPENSATION & BENEFITS

Board of Pensions:

Health care coverage
and pension

Minimum Effective
Salary

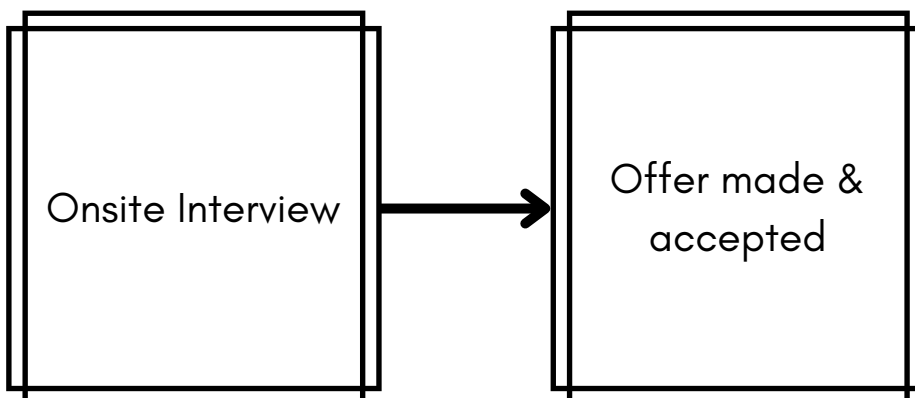
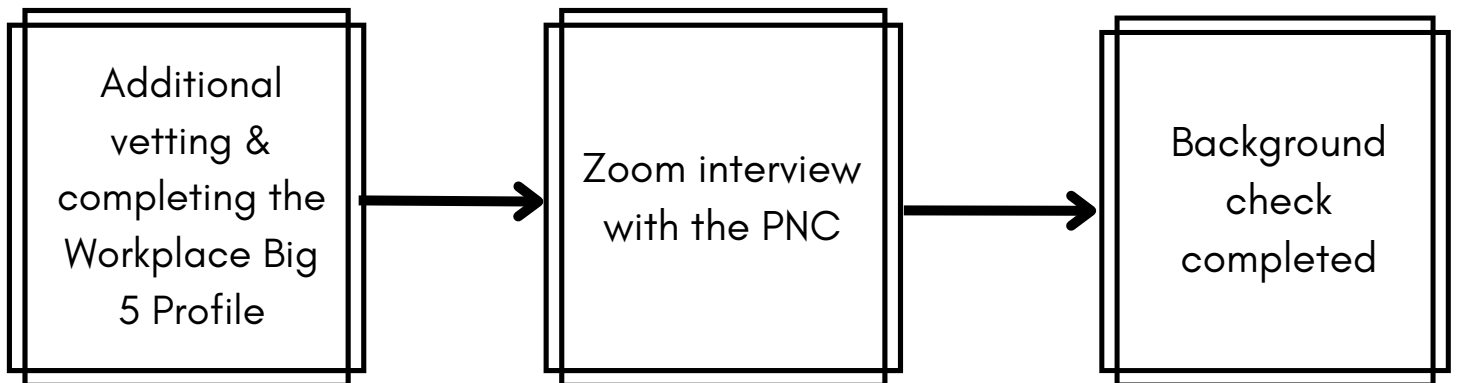
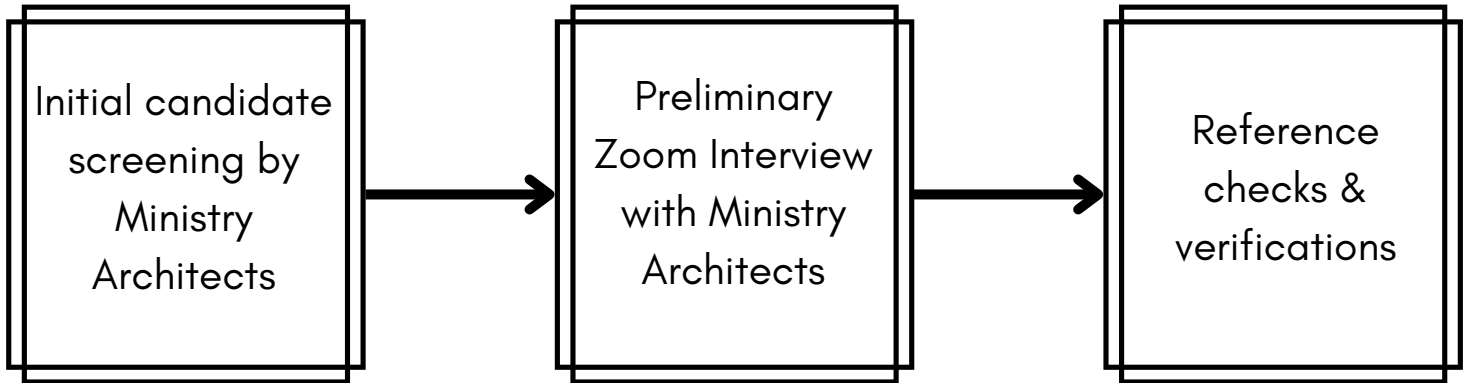
\$85,000

based on experience and
includes housing

Other Benefits:

1/2 of social security,
cell phone, \$1,200
towards professional
education, auto
allowance, and moving
expenses

THE SEARCH PROCESS



DOTHAN, AL.

Dothan is a city in, and the county seat of, Houston County in the state of Alabama. It is Alabama's eighth-largest city, with a population of 71,072 and serves a combined statistical area of over 245,000 people.

The community offers a mild winter climate, affordable housing, low property taxes and a wide variety of products and services that includes health care, education, shopping, and cultural entertainment.

From Dothan, it is less than 2 hours to Tallahassee, FL, Panama City Beach, FL, and Montgomery, AL; also 20 miles west of the Georgia state line. There are numerous lakes and parks in the region for outdoor relaxation as well.

Families have a choice in schools in Dothan - public schools, private schools, and a homeschool community. The city is also served by Wallace Community College, Troy University-Dothan Campus, and the Alabama College of Osteopathic Medicine.



WHAT'S NEXT

Please contact Sara Bailey with any questions, or submit the most up-to-date version of your resume, if you would like to apply for the Evergreen Presbyterian Church Senior Pastor position.

Email: Sara.Bailey@MinistryArchitects.com

Cell Phone: 336.254.8269

